

# BUSINESS TAX

Our Business Tax attorneys appreciate the nuances and complexities of diverse business practices and variable entities that require skilled tax planning to execute their business plans in a tax-effective manner. Our practice group combines years of technical tax experience with practical business applications to address the multifaceted intricacies in such areas as federal and state taxation, U.S. and cross-border connections and business formation, reorganization and dissolution transactions.



**BUSINESS  
PLANNING**



**TAX  
GUIDANCE**


**Our Business Tax attorneys can be your trusted advisors in matters such as:**


- Mergers, Acquisitions & Business Restructuring
- ERISA & Executive Compensation
- Transactional Due Diligence
- Sales & Use Taxes
- Tax Nexus & Income Sourcing
- Sales Contracts
- Business Formation & Operation
- Tax Exempt Organization Issues
- Controlled Group & Affiliation
- Business Succession Planning
- Public & Private Loan Tax
- Employee Retention, Incentive & Severance Agreements
- Entity Formation & Governance Documents
- Business Operational Issues
- Deferred Compensation & ESOP Arrangements

Our Business Tax practice group maintains long-standing relationships with professionals such as financial advisors, wealth managers, insurance and business brokers and accountants to provide a comprehensive seamless approach to addressing your tax needs.

Our tax attorneys stand ready to partner with your senior management and dedicated advisors to prepare your business for whatever tax situations or circumstances may arise.

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## Who We Are

Norris McLaughlin, P.A. is a commercial law firm with offices in NY, NJ, and PA, offering national and international legal solutions.

We are more than just lawyers—we are partners and trusted advisors committed to client success. With over 120 attorneys across 25+ legal disciplines, our high-quality legal services span business and regulatory transactions, courtroom advocacy, and everyday counsel, delivering results with a focus on client goals.



**We combine niche industry expertise with the resources to support both large corporations and small businesses. Clients recognize us as their go-to partners for practical, efficient, and collaborative legal solutions, helping them grow and thrive in their markets.**

## OUR SERVICES

Employment Law • Employee Benefits  
Business & Corporate Law  
Intellectual Property Law • Real Estate  
Trusts & Estates • Elder Law  
Immigration • Tax Law • Litigation



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